

Fiskerton CE Primary School

'Belonging, learning and flourishing together in God's love.'



School Uniform Policy

2026-2028

Belonging, learning and flourishing together in God's love.

Rooted in God's love and inspired by St Clement's call to live in harmony, we are an inclusive and caring church school where every child and adult is known, valued and nurtured. We work as a united team to create a strong sense of belonging and to inspire a love of learning and academic success. Through perseverance, encouragement and high aspiration, we empower everyone to flourish and to strive to be the very best we can be in all aspects of life and learning.

'Encourage one another and build each other up'

(1 Thessalonians 5:11)

Love

Community

Self-Belief

Compassion

Respect

Hope

Aims

At Fiskerton CE Primary School, we have a school uniform for pupils as we believe that it creates a sense of belonging and community amongst our pupils and within our school. We believe that wearing uniform also develops the school ethos, supports positive behaviour and discipline and supports effective teaching and learning. By creating a common identity amongst our pupils, we believe uniform also reduces peer pressure and bullying to wear the latest fashions or other expensive clothes. At Fiskerton CE Primary School, we ensure that uniform is affordable and accessible to all pupils who attend our school and adhere to the statutory guidance under the Education (Guidance about cost of school uniforms) Act 2021.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

School Uniform

The school uniform consists of:

- School Logo cardigan/jumper (School logo items are available from Uniform Direct)
- School Logo/plain white polo shirt
- Black/grey trousers/shorts/skirt/pinafore or blue check Summer Dress
- Black school shoes must also be worn.

It is of the utmost importance that, in terms of safety and welfare, sensible, safe footwear without a heel and covered toes are to be worn.

Jewellery should not be worn, with the exception of watches and single STUD earrings. However, smart watches are not permitted. Children should not wear nail varnish or false nails to school.

Children must remove their earrings themselves before P.E lessons and swimming sessions.

Children should come to school in PE kits on their given days. Reception aged children should have a PE Kit in school as we encourage them to develop their independence by getting changed for PE.

PE kit:

- Plain black/blue shorts and school logo/plain white t-shirt
- Outside kit – blue or black plain joggers and a blue or black zipped top or school hoodie
- Either trainers or plimsolls.

Forest school:

- On Forest School day (Friday) children are expected to wear appropriate clothing for the season/weather.
- A list of appropriate clothing can be found on the school website.

Pre-loved uniform:

School does have a number of pre loved items of school uniform. We will share these with parents at appropriate times, such as parent teacher meetings and school events, to limit expenditure and prevent surplus clothing. If parents need uniform at any time, they can contact the school office who will check if we have any suitable pre-loved items.

There is also The Vine Community Church in Cherry Willingham which also has pre-loved school uniform for our school where parents can donate and get pre-loved branded items. More information can be found here: <https://thevinecommunitychurch.org.uk/community-life/uniform-exchange>

Responsibilities:

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Staff will:

- Set an appropriate standard for dress within the school;
- Closely monitor pupils to make sure they are in correct uniform;
- Contact parents if children do not comply with the policy;
- Give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve;
- Provide support for families who need help – including contacting relevant charities;
- Process any complaints received in the appropriate way as stated in the school's complaints policy;
- report any concerns they have.
- Ongoing breaches of our uniform policy will be dealt with by the head teacher.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#)

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear the correct school uniform at all times;
- ensure uniform is clean and clearly labelled with their child's name
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- contact school if they require support with obtaining uniform;
- be asked to take part in periodic surveys conducted by the school.

Pupils will:

- be aware of and comply by wearing correct uniform at all times (except non-uniform days);
- show consideration to others;
- obey all health and safety regulations in all areas of the school;
- co-sign and abide by the Home School Agreement;
- liaise with the school council about any improvements to this policy;
- take part in questionnaires and surveys.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer.
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the jumper/cardigan, features the school logo and offering unbranded alternative to other pieces of uniform.
- Avoiding different uniform requirements for different year/class.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy.
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money.

Monitoring the effectiveness of this policy:

The effectiveness of this policy will be reviewed by the Headteacher and the governors and any necessary recommendations for improvement will be made.

Signed: 

Headteacher

Date reviewed: 7th July 2026

Signed: 

Chair of Governors

Date reviewed: 7th July 2026

Date of next review: July 2028